

## **QUALITY, OCCUPATIONAL HEALTH AND SAFETY AND ENVIRONMENT POLICY**

This Policy sets out the Policy for Quality, Occupational Health and Safety and the Environment that OF intends to implement and maintain, mainly pursuing the following objectives:

- promoting the application of the Quality, Health and Safety and Environmental Management System in line with international standards;
- pursuing constant improvement by setting clear and measurable objectives and targets on an annual basis, checking results and identifying improvement measures, and promoting the monitoring and further enhancing of customer satisfaction;
- building a relationship with customers, including end users, based on mutual trust, offering high value-added services and ensuring reliability of OF's network;
- providing safe and healthy working conditions to prevent and minimise any causes of possible accidents, injuries and occupational diseases;
- implementing all useful measures to identify any hazards, assessing related risks and taking all necessary steps to eliminate them and, where this is not possible, reducing them, by setting objectives and defining plans and programmes for continuous improvement, periodically checking the results achieved and making appropriate adjustments where necessary;
- implementing a rationally distributed accountability model, providing Open Fiber management with the tools for timely and efficient QHSE intervention;
- ensuring the highest safety of its workers and any other persons present in OF's workplaces and throughout the company's entire production cycle, giving priority to collective protection measures over individual protection measures;
- ensuring compliance with mandatory standards, regulations and internal procedures, which shall be periodically checked, updated and adjusted;
- promoting and developing sustainability initiatives and projects in the HSE sphere, both inside and outside the company; taking into account the environment in the performance of company activities, preventing pollution, supporting the preservation of natural resources and identifying actions aimed at increasing efficiency in their use and reducing their consumption, to prevent and/or mitigate any detrimental environmental effects;
- ensuring that all recipients, within the scope of their responsibilities and roles, receive adequate information and are trained to operate with full awareness of the potential risks associated with work activities, both in ordinary and emergency conditions, ensuring they are subject to control measures through appropriate plans and in coordination with the competent authorities;

- sharing and consolidating a culture of quality, health and safety at work and of the environment by promoting the involvement, participation and consultation of workers, including through their representatives, as well as of other interested parties, where appropriate;
- setting and checking, through specific evaluation criteria, the performance of suppliers of products and services, involving them in the achievement of the Company's objectives;
- ensuring cooperation and transparency with the Authorities, Institutions, Associations to ensure that the greatest degree of contribution in terms of commitment and accountability is provided.

Therefore, everyone, within their respective scope of responsibilities and expertise, shall consider customer satisfaction, the protection of Occupational Health and Safety and the Environment as objectives of primary importance and as integral and inseparable components of their work.

Additionally, OF:

- focuses its efforts on carrying out investments, providing the necessary resources (human, instrumental and economic), implementing the appropriate measures to ensure the achievement of its improvement objectives;
- pursues its constant improvement with reference to the specific nature of the work, experience, technique and in relation to the evolution of the socio-economic context in which it operates, consistently with the universally recognised principles of sustainability.

With a view to pursuing constant improvement of its performance, the Company is committed to ensuring the effectiveness and efficiency of its management, by implementing all appropriate risk assessment and planning activities, setting internal rules/procedures, as well as measurement, analysis and monitoring, surveillance and control activities, and then reviewing and identifying the actions necessary to achieve the expected results and to define new goals.

To facilitate the implementation of the commitments referred to above, the Company shall be driven by the principles of Quality, Occupational Health and Safety and Environmental Management Systems, with particular reference to the relevant ISO international standards, applying them to all of the organisation's levels and all offices, facilities and personnel reporting to it.

OF undertakes to ensure that this Policy is known, understood, disseminated and shared at all levels of the corporate Organisation, including by disseminating knowledge and sharing the Policy values among all suppliers and those who work for OF, as it believes that this will contribute to the corporate culture's growth and will represent a competitive advantage for the satisfaction of all stakeholders.