

Open Fiber approved the 2024 Sustainability Plan

Sustainable value chain, value for the territory, circularity, innovation, and development are the distinctive pillars of the strategy.

Rome, 25 September 2024 – The Board of Directors of Open Fiber has approved the 2024 Sustainability Plan. The Plan implements the company's sustainability strategy by integrating ESG commitments into its business operations and addressing current and future environmental challenges as well as social needs.

The Plan focuses on Open Fiber's **sustainability pillars**, including combating climate change, protecting and developing human capital, addressing Diversity, Equity & Inclusion (DE&I), enhancing governance systems, and promoting responsible communication. It identifies the necessary **goals** and **actions** for their achievement. Regarding the **fight against climate change**, the essential sustainability actions aim to increase energy efficiency and implement a decarbonization strategy. In the field of **human capital protection and development**, Open Fiber is committed to promoting employability, creating a digital and data-driven organization, developing widespread leadership, and strengthening safety measures in the workplace.

Within the **Diversity, Equity & Inclusion** sustainability pillar, the objectives are to strengthen DE&I values within the company and promote them across the supply chain.

In terms of **governance systems**, the Sustainability Plan includes actions to enhance cybersecurity and service continuity, assess performance through sustainability ratings, and strengthen anti-corruption practices. For **responsible communication**, the Plan aims to create dialogue platforms with decision-makers and increase brand awareness, especially among end users.

As part of this essential sustainability framework, Open Fiber has included a series of distinctive actions that set the company apart in conducting sustainable business. For the **sustainability of the value chain**, the Plan aims to lead the supply chain's growth on ESG issues and steer logistics processes toward low-impact models. Distinctive sustainability actions to create "**Value for the Territory**" focus on supporting Italian SMEs in the digital

challenge, fostering the growth of local communities in a win-win perspective, and contributing to a data-driven development of the national system. Other distinctive goals include increasing the **circularity of infrastructure** and focusing **on innovation and development** by promoting strategic partnerships and participating in research and development programs.

Paolo Ciocca, Chairman of Open Fiber, commented: *"For the first time, all of Open Fiber's sustainability actions have been detailed in a comprehensive Plan that outlines objectives and timelines for their implementation. Sustainability is not an option for Open Fiber, it's a prerequisite, as it fosters the digital development of the country alongside environmental, economic, and social growth through the expansion of optical fiber."*